



Zachary Early Childhood Network

Introduction

Zachary Early Childhood Network (ZECN) is working to improve family access to high-quality early learning experiences for children and increase support for programs. The network is comprised of 8 publicly funded early childhood providers located in the Zachary Community School District. Currently, some centers in our network serve students from Birth to 3 and/or 4-year olds. With an overall performance rating of high proficient, we are working diligently to continue improve in all areas of CLASS and T.S. Gold. Our network has an effective coordinated enrollment fair, tenured and qualified center directors, and regular monthly network meetings. Our challenges are staff turnover and the ability to have collaborative training with all centers. The Zachary Early Childhood Network (ZECN) will continue to work collaboratively together to ensure that we are providing a high-quality education to the children we serve.

Guiding Statements

Vision: Every Child in Zachary will have access to high quality early childhood instruction through Tier I Curriculum.

Mission: The Zachary Early Childhood Network mission is to provide our students with a well-rounded early childhood education through academics, social and emotional learning, and developing a lifelong love of learning.





Strategic Plan

Goal 1: Achieve "Excellent" Overall Rating on the Louisiana Early Childhood Annual Performance Profile.		
Strategies		
High Quality Curriculum	Implement Louisiana Tier 1 Curriculum in all sites.	
Resources		
Existing	All sites have access to Tier 1 Curriculum excluding any new sites for the 2019-20 SY	
Needed	Obtain Tier 1 Curriculum for any new site	
Performance Metrics		
Class Observations		
TS Gold Results		
Center Level -Overall Performance Rating/ Growth		

Goal 2: Increase Stakeholder Engagement		
Strategies		
Promote and Increase Family Engagement	Network fair-Parent/student participation activities	
Community Partnerships	Expand and strengthen the ZECN partnerships to include parents, teachers, health care providers and community leaders from all sectors including business leaders, faith-based leaders and other community organizations.	
Resources		
Existing	Network Fair- Participation by Child Care Facilities	
Needed	Partners/Entities (Parenting Classes)	
Performance Metrics		
Site level Surveys within network		





Goal 3: High Quality Professional Development – Provide professional development to increase the knowledge, skills and capacity of early learning centers in the ZECN Strategies

Strategies		
CLASS Observer TRAINING	Directors	
Class Domain Training	Teachers	
Curriculum Training	All- Implementing HQ Curriculum	
Resources		
Existing	Trained Directors	
Needed	Updated Training and New Training/Professional Development for Directors, Teachers and Staff on CLASS/T.S. Gold	
Performance Metrics		

Certifications

Improvement in CLASS scores