

Ben Necaise, Superintendent Rhonda Payne, Secretary Strategic Plan Implementation	
School and Home Relations	
School and Home Relations	Communications and Public Affairs
Monte Burke, Supervisor of School and Home Relations Misty Johnson, Clerk	Mandy Bradley, Specialist Aimee Bellue, Webmaster/Graphic Designer
Child Welfare/Attendance - Student Registration - Residency Verification - District Liaison - Attendance - Home visits - Truant Officer - School Admissions/Enrollment School Climate - Discipline - Suspension/Expulsion hearings - Positive Behavior (PBIS -Positive Behavior Interventions and Support) - Anti-Bullying Program Safety - School Resource Officers - Crisis Management Plans - Crisis and fire drills - Staff Training - City, police & fire department liaison Strategic Planning – Co-Lead Pillar II – Positive Student Experiences and Pillar III - Safety and Facilities	Communications - Media Relations - Crisis Communications - Printing Services - District Forms - Website Management - Social Media - Graphics/Advertising and Publications - Special Projects/Programs Family Engagement School Volunteers Public Records Request Student, Teacher & Employee of the Year District Calendar Strategic Planning – Lead Pillar IV – Engagement and Communications

OPERATIONS AND RESOURCES		
Business and Nutrition Services John Musso, Business Manager	Human Resources Yolanda Williams, Director	Data Management & Federal Programs Gwendolyn Longmire, Director
Amanda Brooks, Accountant Courtney Phelps, Business Clerk Brittany Babin, Business Clerk Jennifer Avery, Payroll Clerk	Kalyn Gauthier, Supervisor Rosalyn Davis, Specialist Cindy Todd, Secretary Jessica Langlois, Clerk Allen Walls, Supervisor Dette Ducote, Warehouse Clerk	
Business - General Fund budget - Financial audit - W-2's and 1099's - Cash/ investment reporting - Annual Financial Report - State/ federal grant reporting - Accounts Receivable/Payable - Payroll/Garnishments/Tax levies - Property & Sales Taxes - Workers' Compensation - Student Insurance - Employee & Student Accidents - Fixed Assets - School Activity Funds - Unemployment Benefits/Claims - Retirement Reporting - Purchasing - Liability Insurance Property Insurance - Risk Management - Fundraisers Educational Excellence Funds Strategic Planning – Co-Lead Pillar VI – Fiscal Resources and Technology	Employee Onboarding - TalentEd Applicant Tracking - Staffing/Recruitment - Compensation Schedules - Background Checks - Employee Email Assignments Workforce Talent - TalentEd Records - JCAMPUS HR & Pentamation HR - VERIFIANT and other Employment Verifications - Substitutes/SmartFind Express - Employee Leave - Personnel Files - Employee Handbooks - Exit Interview - Labor Law - Talent Ed Perform-COMPASS and other evaluations - COMPASS Information System (CIS) - Certification Processing - National Board Certification - Administrative Contracts - PEP Data Retirement & Benefits - Employee Benefits/ Retirement/COBRA Workforce Development & Training - Teacher Mentoring Program - Employee Annual Training - Student/Resident Teachers - Continuing Education Opportunities - New Teacher Experience Employee Wellness Maintenance Department PK-6 (Elementary & Other - Allen Walls) Maintenance Department 7-12 (Secondary- Tim Jordan) Strategic Planning – Co-Lead Pillar III – Safety and Facilities Strategic Planning – Lead Pillar V – Workforce Talent	Grants - eGMS Grants Manager - Title I, II & IV Programs Data Management - eScholar (Student & Staff ID & Direct Match) - FTP Data Manager - District Security Manager - JCAMPUS Contact Manager - EdLink (Calendar, Student & Staff, Dropout, and Attendance) - Official Transcript System (OTS) and Graduate Verification/Requests for Diplomas and Transcripts - Curriculum Verification Reporting (CVR) - Legal Request for Student Records - Civil Rights Reporting Title IX Coordinator
Child Nutrition Bianca Coats, Supervisor Jacqueline Staden, CNP Clerk		
Child Nutrition Program - School menus - School vending machines - USDA, NSLP, and NSBP - Compliance - Federal Commodity program - Meal waiver application administration, verification, and approvals		

6.22.2026		
Academics		
Teaching and Learning		
Early Childhood & ELL	Elementary & Secondary	Accountability & Assessment
Jessica Brister, Supervisor	Jennifer Marangos, Supervisor	Chad Jarreau, Supervisor
Early Childhood Schools PreK – 2nd Curriculum, Instruction, and Professional Development Early Childhood Programs - School Leadership & Support - Before & After School Programs - School Improvement Plans - Textbook and Resource Selection English Language Learners Strategic Planning – Co-Lead Pillar I – Academic Growth and Achievement	Elementary Schools 3rd – 12th Curriculum, Instruction, and Professional Development Elementary & Secondary Programs - School Leadership & Support - Summer School - Before & After School Programs - School Improvement Plans - Textbook and Resource Selection Pupil Progression Plan Strategic Planning – Co-Lead Pillar I – Academic Growth and Achievement	District Testing Coordinator Accountability - Student Performance Analytics - Dashboard Reporting - Illuminate Contact - Program Evaluation Assessment Programs District & National Level Testing (DRDP, DIBELS, LEAP 2025, LEAP Connect, LAA1, LAA2, ELPT, EOC, NAEP, and ACT) Strategic Plan - Dashboard Reporting and Program Evaluation Assessment Guides and References Accelerated Testing Data Requests
School Teacher Leaders School EL Contacts Instructional Specialists EL Program Wiltz, Shashikala Prado, Patricia	School Teacher Leaders Nicole Harvey, Instructional Specialist Shannon Mitchem, Instructional Specialist	School Testing Coordinators

6.22.2026			
ACADEMICS: Educational Services <i>Jeffery Hand, Director and Aeneid Mason (Transitional)</i>			
Strategic Planning – Strategic Planning – Co Lead Pillar VI – Fiscal Resources and Technology - MIS Technology Group - AI Guidance and Emerging Technology - Career and Technical Education			
Christa Leon, Supervisor	Charlotte Delatorre, Specialist	Ashley Fudge, DEAN	Lindsey Spence Supervisor
Students with Disabilities Services - IDEA (Individuals with Disabilities Education Act) Grants - Assistive Technology Pupil Appraisal Related Services Speech/ language therapy, occupational and Physical Therapy, Orientation and mobility training, Interpreter Services	Section 504 Health Services Hospital/Homebound Services Homeless Program Medicaid reimbursement Back-up District Test Coordinator	Zachary Early College Academy (ZECA) Virtual Academy Alternative Programs Strategic Planning – Co-Lead Pillar I – Academic Growth and Achievement	Transportation - Field Trips and Extended Learning Experiences Gifted and Talented Program Whole Child Opportunities - Fine Arts - Foreign Language - Physical Education and Health - Student Clubs, Organizations, and Enrichment Opportunities - Student Voice and Recognition - Library and Media Services District Counseling Program Coordination - Student Pathways and Educational Services - IGP / Individual Graduation Plan Support - Academic Advising and Course Planning Support - Social Work and Counseling Alignment Strategic Planning – Co-Lead Pillar II - Positive Student Experiences
Instructional Support Specialist Tonja Granville (PreK-6) Brittany Pressler (PreK -6) Jessica Concienne (7-12) Samantha Blanton (Speech) Latara Dehon, Ed. Diagnostician Adrienne Williams, Ed. Diagnostician Taylor Rushing, School Psychologist Alicia Jackson, School Psychologist Lea Rettig, District Speech Therapist	Nurses	Nicole Harvey, Instructional Specialist (ZECA)	First Student Salaria Shaffer, Gifted & Talented Social Work Services Erika Neal (Based ZHS)* Adrian Seney (Based ZES)* Melanie Thierry (Based NMS)* *Share other locations

Early Childhood Schools			Upper Elementary Schools		Secondary Schools	
Zachary Early Learning Center	Northwestern Elementary	Rollins Place Elementary	Zachary Elementary	Copper Mill Elementary	Northwestern Middle	Zachary High
Pre-Kindergarten	Kindergarten	1 st - 2 nd Grade	3 rd - 4 th Grade	5 th - 6 th Grade	7 th - 8 th Grade	9 th - 12 th Grade
Charissa Osberry Principal	Jonathan Coates Principal	Kelli Day Principal	Megan Noel Principal	Lia White-Allen Principal	Rebecca Brian Principal	Tim Jordan Principal
	Casey Brewerton Beth Dauthier Teachers for Instructional Support	Beverly Hill Assistant Principal Lettimarie Nezianya Assistant Principal Monica Perry Dean	Lance Jarreau Assistant Principal Jessica Johnson Assistant Principal Brittney Gaines Dean	Kynetra Hawkins Assistant Principal Todd McDonald Assistant Principal Margaret Patti Assistant Principal	Wytika Beard Assistant Principal Kimberly Littles Assistant Principal Charlie Brooks Dean Shannon Mitchem Instructional Specialist	Erica Henry Assistant Principal (12 th) Ron Lewis, Dean Brooke Jones Assistant Principal (11 th) Jonathan McClinton, Dean Delwyn Daigre Assistant Principal (10 th) Adrianne Dykes, Dean Freshman Academy Coordinators Brittini Matthews Justin Thompson Chris Carrier, Dean
	June Hood, Counselor		Jessica Aslin, Counselor	Latasha Richard, Counselor	LaTonyia Johnson, Counselor	Megan Kirkindoll, Counselor
						Mico Cooper, Counselor Chandra Brown, Counselor Miranda Gilmore, Counselor Shae Lipscomb, Counselor Latoya Moore, Counselor
	Delena Robinson, Secretary Jessica Richardson, Clerk	Yvette McNamara, Secretary Susan Varnadore/Dionne Price, Clerk	Tami Capello, Secretary Nancy Parada, Clerk	Melissa Wedblad, Secretary JoAnn Mills, Clerk	Erika Jaksic, Secretary Anna Bateman, Clerk	Cindy Booth, Secretary Tammy Forbes, Clerk Allison Moore, Clerk
						Penny Jackson, Secretary Angela Stokes, Clerk Rosa Peterson, Clerk Kristen Olinde, Clerk Jessica Sloan, Clerk