

ZCSD Employee Information | Zachary Forward



Election Date | Saturday, June 27, 2026

- On election day, the polls are open from 7 a.m.-8 p.m.
- Early voting: Dates not yet set, anticipated to be June 13-20, 2026
- Deadline to register to vote in person: May 27, 2026
- Deadline to register to vote online: June 6, 2026

Voter Information

- To register to vote, check your registration or verify your polling location, visit the Louisiana Secretary of State's website: <https://voterportal.sos.la.gov>
- To see if you live within the ZCSD area, visit: <https://zachary.edgear.net/DMSZones/>

What is on the ballot?

Registered voters who live within the Zachary Community School District will consider a property tax proposition on June 27, 2026. Voters have the opportunity to:

- Authorize the district to collect 24 mills over 20 years.

- Generate approximately \$8.5 million annually once existing bonds are paid off in eight years.
- Ensure funds are dedicated to **employee compensation**.

What happens if the measure is approved? If approved, the proposition would authorize the Zachary Community School District to allocate tax money to fund:

- **Employee Compensation:** Funds collected will give teachers and support staff a much needed raise so we can recruit and retain high quality employees. Our salaries must stay competitive with other districts to maintain the excellent education our children receive. In addition, our benefits packages must remain strong for both current and retired employees.

Without this measure, there's no dedicated funding for these needs, and we risk falling behind our high standards or shifting funds away from other programs to focus on priority areas. To view the full strategic funding plan, visit zacharyschools.org/Zachary-forward-initiative/.

What guidelines should employees use when discussing this proposition with others?

- Employees may provide **factual information** about the tax proposition while **on duty** but must be neutral and avoid using school time or resources for advocacy.
- An employee of the District **may not** advocate for or against this proposition **while on duty, while in an official capacity, or while using public resources**.
- Employees of the District have First Amendment rights and **may** advocate either for or against this proposition **during their personal time when they are not at work or performing any work functions**.

Remember:

- When offering education about the measure (as a District employee) use neutral wording—**no encouragement for a specific vote** ("vote for", "vote against") should be offered.

NOTE: This document is provided for informational purposes only. It explains the details of the proposition but **does not advocate for or against the measure**. The decision rests entirely with the voters.