

Zachary Induction Program

Zachary Community School District



Zachary Induction Program

Mentor and New Teacher Agreement

MENTOR

As a mentor, I affirm that my primary role is to provide assistance and support to my new teacher. I will assist in order to enhance my new teacher's development. I will review all mentoring materials provided and will assist my new teacher. I understand that all discussions and all data collected will be kept confidential and that I am responsible for assisting my new teacher in the following:

- Demonstrating effective teaching practices by serving as a role model in my teaching and professional behaviors;
- Reviewing all completed Needs Assessments and providing follow-up assistance;
- Observing my new teacher and/or inviting my new teacher to observe in my classroom;
- Meeting with my new teacher as required;
- Maintaining the Dialogue Journal;
- Securing Additional Resources as Needed;
- Conducting an advisory informal conference, observation and post observation conferences;
- Developing and Monitoring Professional Growth Plans.

Mentor Signature/Date: _____

NEW TEACHER

As a new teacher participating in the Zachary Induction Program, I agree to work collaboratively with my mentor. I will accept assistance, support and suggestions in order to enhance my effectiveness as a classroom teacher. I understand that all discussions and all data collected will be kept confidential.

New Teacher Signature/Date: _____