

Zachary Community School District Discipline Policy Review Committee

LRS 17:416.8 mandates that every school district create a Discipline Policy Review Committee, which shall meet annually to review the district discipline policy and make a report to the School Board as to any recommended revisions.

The committee is made up of specific positions and requires representation covering Elementary and Secondary Levels.

- 5 Classroom teachers (Elected by Peers, representing Elementary, Middle, and High School)
 - 1 Special Education teacher (Elected by Peers)
 - 2 Guidance Counselors (Elected by Peers)
 - 2 Principals (Elected by Peers, 1 Elementary and 1 High School)
 - 1 School bus Operator (Elected by Peers)
 - 1 Child Welfare and attendance (Elected by Peers)
 - 1 School board member (Elected by Peers)
 - 1 Superintendent or Designee
 - 2 Parents (Appointed)
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- The selection process for school staff first involves a survey of all employees to solicit those interested in serving on the committee.
 - If there is only one volunteer for any area, that volunteer is selected to the committee by default.
 - In areas where multiple volunteers express interest, a follow-up election will be completed using a survey form to that group of peers.
 - First student Drivers elects the School Bus Operator Representative.
 - The Child Welfare and Attendance Supervisor is a singular staff position.
 - The School Board Member is at a regular School Board Meeting by peers.
 - The Superintendent appoints his designee.
 - The two parent representatives were selected based on Board Member and Principal recommendations.

Below is a list of the current (2021) 16-member committee:

Members are selected in December to serve for 1 Calendar Year

| Required Position | Member | Organization |
|----------------------------|---------------------|--------------------------------|
| Elementary Teacher | Lettimarie Nezianya | ZELC |
| Elementary Teacher | DeAnna Okert | ZES |
| Elementary Teacher | Beverly Hill | CMES |
| Middle School Teacher | Trish Dry | NMS |
| High School Teacher | Annie Freeman | ZHS |
| Special Education Teacher | Crystal Davis | ZHS/SPED |
| Guidance Counselor | Ladrika White | Elementary Guidance |
| Guidance Counselor | Wytika Beard | Middle/High School Guidance |
| Elementary Principal | Jennifer Marangos | RPES |
| High School Principal | Tim Jordan | ZHS |
| Child Welfare & Attendance | Monte Burke | Main Office |
| School Bus Operator | Skye Lawrence | First Student |
| School Board Member | Beth Kimmel | ZCSB |
| Superintendent's Designee | Aeneid Mason | Main Office |
| Parent | Cindy Hilton | Parent MS/HS |
| Parent | Mark Marionneaux | Parent Elem/MS/HS |